

### **Teen Healthy Relationship Peer Leader Recruitment**

Family and Community Resources Inc, in partnership with the Boys & Girls Clubs of Metro South and Cape Verdean Women United are seeking a cohort of 5 students per site currently living in Brockton to be a part of the new Healthy Relationships Program, as funded by the Massachusetts Department of Public Health.

We are looking for potential peer leaders who meet the following requirements:

- High school students
- From varying racial, cultural and ethnic backgrounds
- Committed to the program mission statement: spreading awareness about the dangers of dating violence and learning to build healthy relationships
- Strong interpersonal and communication skills
- Comfortable with public speaking and/or willing to develop such skills
- Can commit to the weekly schedule and be willing to participate in other community events
- Can collaborate and work respectfully with others on sensitive and personal topics of discussion
- Strong leadership qualities

#### **About Family and Community Resources Inc:**

For over 50 years, Family and Community Resources, Inc. has been dedicated to serving individuals and families (including children and adolescents) whose lives are impacted by trauma including violence at home, school or in their community. FCR is committed to providing the highest quality of services including advocacy, support, individual and group treatment, case management and community education and training. Survivors have the right to receive these services free of any bias with regard to race, color, national origin, sex, disability, age, religion, sexual orientation, gender identity, physical or mental challenges or any other classification protected by law.

#### **About the Boys & Girls Clubs of Metro South:**

Boys & Girls Clubs of Metro South (BGCMS) was formed in 2019 through the merger of the Boys & Girls Club of Brockton (founded in 1990) and the Boys and Girls Club of Taunton (founded in 1902) and serves more than nearly 2500 boys and girls aged 4-18 each year. Boys & Girls Clubs of Metro South's high-impact out-of-school-time enrichment programs help kids establish positive peer and adult relationships, succeed in school, lead healthy lifestyles, develop good character and leadership skills, and so much more. Visit [bgcmetrosouth.org](http://bgcmetrosouth.org) to learn why "GREAT FUTURES START HERE!"

#### **About Cape Verdean Women United:**

Cape Verdean Women United is a nonprofit organization committed to providing violence prevention, education, and resources to our community. We are an organization that unites, educates and supports women of all cultures while encouraging them to give back to the community through mentorship, networking, and community outreach.

*Students are welcomed at all three locations, if you would like to be considered for this position or you would like to refer a student, please contact the site program supervisor:*

Zoe Sachs, FCR Healthy Relationship Coordinator - [zoe.sachs@fcr-ma.org](mailto:zoe.sachs@fcr-ma.org)

Maria, CVWU Healthy Relationship Coordinator - [mmendes515@gmail.com](mailto:mmendes515@gmail.com)

Marisa, BGCMS Healthy Relationship Coordinator - [mneieves@bgcmetrosouth.org](mailto:mneieves@bgcmetrosouth.org)

## **Teen Healthy Relationship Peer Leader Job Description**

### **POSITION SUMMARY:**

The Teen Healthy Relationship Peer Leader will work within a cohort of 5 students who through education, specialized training, and community support, strive to teach other teens and community members about the dangers of dating violence and abuse, developing healthy peer and adult relationships, and establishing healthy habits to promote overall well being. The Peer Leaders will create activities, social media accounts, and use other influential social methods to spread awareness and establish connections among community groups in the Brockton area.

### **WEEKLY COMMITMENT**

- The time commitment of this position is 5 hours a week, with meetings on Tuesday and Thursday evenings from 5pm to 7pm, plus one hour of virtual at home training.
- This position is paid at a rate of up to \$12.00/hr

### **ESSENTIAL FUNCTIONS:**

- Assist in the design and delivery of programs, activities, field trips and events which support the establishment and maintenance of healthy peer and adult relationships, as directed.
- Relate to peers with respect and understanding, and act as a role model at all times.
- Adhere to the program's policies as designed and agreed upon by the peer leaders and the program coordinator
- Provide instruction and leadership in a variety of activities with enthusiasm and creativity.
- Attend and complete the six week Safe Dates curriculum training
- Adhere to and uphold all cohort rules and policies as designed and agreed upon by the peer leaders and the program coordinator
- Provide instruction and leadership in a variety of activities with enthusiasm and creativity.
- Support efforts to recruit peers to participate in healthy relationships programming.

### **QUALIFICATIONS:**

- Possess a passion for the goals and objectives of the Teen Member Peer Leader position.
- Commit to position and cohort for the duration of the program cycle.
- Be enthusiastic and willing and able to work with members from diverse backgrounds and circumstances.
- Possess strong interpersonal and communication skills.
- Comfortable with public speaking and/or willing to develop such skills